

## City of Johns Creek Police Department

<i>Subject:</i>	Response to Disasters, Critical Incidents and Civil Disorder	<i>Number:</i>	02-50
<i>Reference:</i>	Emergency Operations Plan/All Hazards	<i>Amends:</i>	
<i>Effective:</i>	04/10 03/18 07/18 09/18	<i>Review Date:</i>	<i># of Pages:</i> 11

### **PURPOSE:**

To protect life, property and restore law and order; establish organized plans for the dispersal of unauthorized assemblies; establish increased patrol within disturbance areas; prevent the commission of lawless acts; and establish command authority, responsibility and protocol.

The Department and its command personnel must always remain flexible to respond effectively to every situation. This policy is an extension of the City of Johns Creek Emergency Response Framework/EOP. Documented annual training on the All Hazard/Emergency Response Framework will be required for all affected agency personnel. Incident Command System Tabletop exercises will be conducted biennially.

### **POLICY: (02-50)**

The Department shall preserve and maintain the peace while protecting the rights of all citizens to assemble peacefully and allowed to exercise their constitutional right to free speech. In the event of any disaster, whether man-made or natural, or when a gathering of people becomes disruptive, or when there is potential for mass violence or destruction, Department personnel will respond reasonably, using all resources and efforts to employ practical methods of crowd control/management to restore order. Unsuccessful attempts may result physical arrests. Officers should be aware any physical arrests may create needs to make additional arrests.

All arrests shall be for violations of criminal laws or ordinances, shall be based upon probable cause, and shall be properly documented. Officers may use *only that* force necessary to affect an arrest. Arrests should be conducted in an organized manner (during peaceful demonstrations), and should be at the direction of a shift commander/supervisor. All arrestees will be safeguarded and transported to the appropriate Detention Facility to be processed.

Each member of this Department is responsible for his/her actions. Commander/Supervisors shall ensure directives are communicated to all personnel. Carefully prepared plans should be shared with all personnel involved and minor problems should be dealt with immediately to avoid compounding problems or confusion.

### **PROCEDURES:**

#### **Officer Impartiality (02-50-01)**

Officers must never give any appearance/display of taking sides. Department personnel shall be expected to remain impartial at all times.

**Enforcement of Laws (02-50-02)**

Officers shall be expected to arrest violators of state laws and City of Johns Creek ordinances, and are expected to impose those restrictions mandated to maintain or restore public order.

**Deployment (02-50-03)**

[REDACTED]

[REDACTED]

All Department personnel shall take the most appropriate course of action befitting the situation in the restoration of law and order.

**Liaison with Dissident Groups/Organizations (02-50-04)**

The Department shall attempt to maintain open and positive communications with all dissident group/organization leaders. The commander/supervisor should explain the Department's policies and procedures as it relates to our role in civil disorder. Soliciting the cooperation and understanding of these persons/groups will likely reduce tension and assist in restoring peace and order.

**Planning the Action to be taken (02-50-05)**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Organizing the Police Response (02-50-06)**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Crowd Control (02-50-07)**

In the control of any crowd, whether peaceful demonstration or peaceful gatherings, the commander/supervisor should follow these guidelines:

[REDACTED]

[REDACTED]

Officers should not engage in any demonstrations and related conversations with the participants. It is expected the officers **will** remain neutral and impartial at all times. Officers **shall** be courteous and helpful. REMEMBER: Expressions of friendliness may be a valuable tool in keeping any situation calm.

Communication is essential in crowd control/management. Among the officers it will ensure unity. Between police officers and demonstration leaders it will keep each side informed of one another's needs and intentions.

It must be continuous, clear, and immediate. It can defuse threatening situations.

Supervisors should ensure everyone maintains an open line of communication.

Supervisors will continuously observe and inform all subordinates to ensure everyone has an understanding of, and is complying with the goals and objectives of the commander. It is also essential the officers are completely aware of any movable response to the changes in the crowd/group. Any officer displaying signs of strain should be provided temporary relief.

Designated personnel will be assigned to establish and maintain communications with the group/demonstrators leaders. This should be done as soon as possible. This person may assist the anticipated objectives of the group/crowd and attempt to facilitate negotiations.

### **Riot Control/Civil Disturbance Techniques and Procedures (02-50-08)**

[REDACTED]

**Reports of Fire and Emergency Calls for Service (02-50-13)**

The squad/unit within the area of disorder will verify reports of fire, and/or call in fire department units, and if it's safe and practical, will handle calls for service.

**Fire Task Force (02-50-14)**

When a fire is confirmed within the area of disorder, the commander/supervisor will assign a squad/unit to accompany the fire task force consisting of firefighters and any needed utility workers. The squad/unit will remain with the fire task force to provide security until they are able to safely depart the area.

[REDACTED]



**Other Law Enforcement Agency Support (02-50-25)**

Mutual aid assistance shall be requested through proper channels as outlined in O.C.G.A. 36-69, and the guidelines of this plan. Formal requests for mutual aid may be done by telephone or by teletype through G.C.I.C. if time permits.

[REDACTED]

## **De-Escalation Procedures (02-50-31)**

When the civil disturbance operation or other emergency response has concluded, all personnel will be advised to return to normal operations and will institute post disaster or civil disturbance procedures. A G.C.I.C. teletype will be addressed to all agencies involved in providing assistance.



## **After Action Reports (02-50-33)**

Written After Action Reports (AAR) shall be completed after the following types of incidents:

- A. Active Threats/ Active Shooter
- B. Hostage/ Barricaded Subject
- C. Unusual Occurrences (See All Hazards Plan)
- D. Prisoner Escapes
- E. Missing Persons (Critical)
- F. SWAT Call-outs
- G. Deadly Force Incidents
- H. Large scale incidents requiring the use of outside resources

After Action Reports will be completed using the approved template, located on the P-Drive.

The Incident Commander must complete and submit the After Action Report to the Division Commander within five (5) days of the incident, unless exigent circumstances exist which would prevent the completion of this report within the specified timeline (i.e.- Officer involved shooting, etc.). In the event the AAR cannot be completed, due to exigent circumstances, the Incident Commander will notify the Division Commander, in writing.

The Division Commander will review the After Action Report. The Division Commander will provide a copy of the AAR to the Chief of Police. All After Action Reports will be forwarded to the Training Division for filing.

**Public Information (02-50-34)**

The Chief of Police, the Department's Public Information Officer and/or the City of Johns Creek Public Relations Director has the responsibility of public dissemination of information which pertains to any man made or natural disaster or civil disturbance. This dissemination will include responses to any rumors which may have the potential to add to the scope of the disaster or which give erroneous information.

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

- 46.1.1
- 46.1.2
- 46.1.3
- 46.1.4
- 46.1.8